



Develop Your Company Alcohol & Drug Policy

Date: Wednesday, October 25/17

Time: 8:30 am to 4:30 pm

Location: Centre 2000, Al Robertson Room 11330 – 106 Street

Description: With the growing use of medical cannabis and the expected legalization of recreational marijuana, it's essential that construction firms review their health and safety policies regarding alcohol and drug use and possession. If you don't have a policy, it's time to create one.

Barb Butler specializes in developing and implementing alcohol and drug policies for workplaces throughout Canada. In this one-day session, she will help you create and implement a policy for your company. Her alcohol and drug-policy template will be the foundation for building in your own unique company requirements.

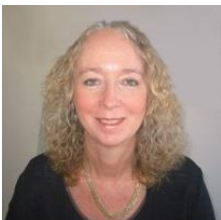
The session will include guest speakers specializing in Alcohol & Drug Testing, Employee Assistance Programs and Substance Abuse Professionals.

Course Topics:

- Background on issues facing workplaces: industry trends, legal obligations, key legal cases
- Walk through each section of an alcohol and drug policy template that you can customize for your company, including:
 - o Decisions on policy coverage; sub-contractors
 - o Standards for illicit drugs, alcohol, medical marijuana and responsible use of medications
 - o Prevention initiatives including assistance and assessment services
 - o Investigations and testing circumstances
 - o Consequences for a violation
 - o Implementing and communication your policy

Who Should Attend: This Course is for General Contractors, Health & Safety Coordinators, Human Resources, Program Administrators, Management and Owners.

Your Presenter:



Barb Butler is a leading educator in workplace drug and alcohol policy. She has nearly 30 years of experience helping private firms, governments, industry associations, and labour organizations to deal with alcohol and drug issues in the workplace.



REGISTRATION

SPACE IS LIMITED AND RESERVED ON A FIRST COME, FIRST SERVE BASIS

Registration Deadline is October 13, 2017

Firm: _____

Address: _____ **Postal Code:** _____

Phone: _____ **Fax:** _____

Name(s) of Attendees	Position	Email

Fees: GPCA Member \$350 each (+GST) Non Member \$400 each (+GST)

Payment: Visa MasterCard Cheque Invoice (members only)

Credit Card Number (if applicable): _____ Expiry Date: _____

Card Holder Name: _____

TO REGISTER PLEASE FAX THIS FORM TO 780-539-4100 OR EMAIL gpc@telusplanet.net

NO CANCELLATIONS OR REFUNDS AFTER OCTOBER 13, 2017



This Course Counts for One (1) Gold Seal Credit